Mr. Randy Kouba is certainly a gentleman, a scholar and a true friend to the professions of Admissions and Records. All told he has over 35 years of experience, stories and numerous accomplishments credited to him.

He began his career at the University of Colorado-Colorado Springs as a student and a student employee in Admissions and Records. It has been told that he would sneak into the Admission Office through an unlocked window late at night after all had left, and proceed to spend the night catching up on student transfer credit evaluations. Just like the elves making the shoes for the cobbler, the staff would arrive at work the next day to find the piles of files magically finished.

Randy has risen through the ranks, holding titles such as assistant director, associated director, interim director (a title held for 6 years), then permanent director for Admissions and Records. Within a short period following this he has been Executive Director, followed by Director of Enrollment Management, then came a major shift to become Interim Vice Chancellor for Student Success, and most recently, Interim Vice Chancellor for Administration and Finance. He has played major roles designing and implementing new student information systems; devising class scheduling modules to maximize limited classroom resources; to crafting policies and procedures that will have benefits for students and faculty at UCCS for years to come.

Randy has always stepped up and either taken charge or offered a helping hand. And RMACRAO is that much better off because of his involvement. His experience and involvement in our professional organization can be said to be as long as his livelihood at UCCS. Randy has presented professional information sessions and workshops at many of our annual meetings. He has attended many AACRAO Annual Meetings and presented at that level also.

In 1993 he co-chaired the RMACRAO Annual Meeting that was held in Colorado Springs. That meeting set in motion a standard of hosting a meeting that all who have followed have tried to live up to. While serving as co-chair, he helped develop the boilerplate for a guidebook titled “Planning for a Successful State/Regional Meeting” - a guide, which is still used today by the LAC to host our annual meetings. This particular guidebook was selected in 1996 by the AACRAO Awards Committee for Best State and Regional Professional Activity.

It cannot be said enough that Randy has always been there to lend a helping hand, whether it is setting up AV equipment, moving boxes and furniture, or coordinating a road trip. He has been known to scout out the surrounding areas around a conference hotel for the best place for breakfast, or the best place that RMACRAO’eans can gather to visit, eat and be merry. He does not seek the limelight and you will never find him boasting over a list of his achievements. What makes him unique and what makes his contributions to his campus and RMACRAO has not been in what he has accomplished, but rather the way he goes about achieving his accomplishments – his style his manner. He set high standards, leads by example, yet seek no glory, gives credit where it is due and most importantly, never has forgotten from whence he came. Rocky Mountain ACRAO is honored to present its distinguished service award to Randall Kouba.