



2026 RMACRAO 50TH ANNUAL MEETING

**Then.
Now.
Next.**

**Honoring
a Golden
Past,
Looking
50 Years
Forward**

Hosted by:
Arapahoe
Community
College in
Littleton,
Colorado

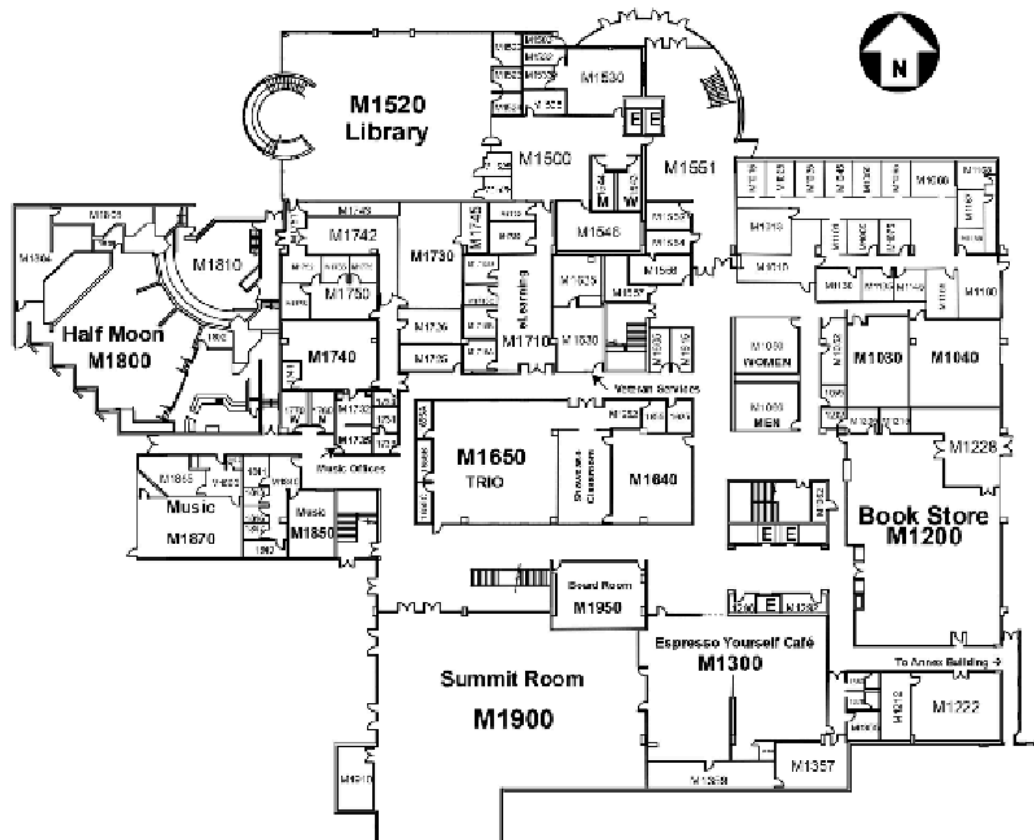
**July
15-17,
2026**

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Our host for the 50th RMACRAO Annual Meeting is Arapahoe Community College in Littleton, Colorado! Full campus maps available at:
<https://www.arapahoe.edu/about-acc/locations/campus-maps>

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MAIN BUILDING 1st FLOOR

<https://www.arapahoe.edu/about-acc/locations/campus-maps/acc-main-building-floor-1-1800-10-34-28.png>

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RMACRAO 2026 50th Annual Conference Schedule
Arapahoe Community College, Main Building
 ([Campus Map](#))

Wednesday, July 15, 2026

Registration	9:00am-11:45am	Summit Room	Check-In	Conference Check-In
Opening	12:00pm-12:45pm	Summit Room	RMACRAO President	Welcome to RMACRAO Official opening to conference
Session 1	1:00pm-1:45pm	M4110	Jamie Yarbrough	Banner Student Information System Roundtable
Session 1	1:00pm-1:45pm	M4120	Lisa Potter	Navigating the Hidden Curriculum: Understanding Barriers and Supporting Success for Students with Autism in Higher Education
Session 1	1:00pm-1:45pm	M4130	Logan Midgett	The Credentialing Ecosystem: Paradigm's Vision for a Fully Integrated Future
Session 1	1:00pm-1:45pm	M4140	Sarah Sharsmith	Transfer Roundtable
Break	2:00pm-2:45pm	Summit Room	Snack/Vendor Break	Grab a snack and visit vendors
Session 2	3:00pm-3:45pm	M4110	John Maly	FERPA Compliance and Student Privacy
Session 2	3:00pm-3:45pm	M4120	Mark Holte Tina Faulkner Matt Glenocki	Reshaping Higher Ed: AI Agents in Workday Student
Session 2	3:00pm-3:45pm	M4130	Rey Santos Jacque Gaines	Parchment Does That Too? Streamlining Admin Workflows from Admissions to Credentials
Session 2	3:00pm-3:45pm	M4140	Tyler Bowen	No More Shutouts: How Connected Course Data Gets Students to Graduation
Session 3	4:00pm-4:45pm	M4110	Courney Tartaglia Robert McTighe	Seeing What No Single Campus Can: A Network Approach to Stopping Student Aid Fraud
Session 3	4:00pm-4:45pm	M4120	Erika Swain	The Hidden Compliance Risk in Noncredit and Alternative Credentials: Who Owns the Student Record?
Session 3	4:00pm-4:45pm	M4130	Kristy Berg	Communication 9-1-1: Registrar and the Faculty
Session 3	4:00pm-4:45pm	M4140	Scott Johns	A Simpler Way: Letting Students Know How Their Courses Transfer
Evening Event	6:00-8:00	ViewHouse Littleton	ViewHouse Littleton	50 th Anniversary Gold Party Sponsored by Workday

			Sponsored by Workday	
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*Evening Event Sponsored by [Workday](#): ViewHouse Littleton, 2680 Main St, Littleton, CO 80120



RMACRAO 2026 50th Annual Conference Schedule Arapahoe Community College, Main Building ([Campus Map](#))

Thursday, July 16, 2026

Registration	7:00am-7:45am	Summit Room	Check-In	Conference Check-In
Keynote	8:00am-9:00am	Summit Room	Tammy Aagard	Leading the League: Game-Changing Leadership Strategies for the Age of Innovation
Session 4	9:15am-10:00am	M4110	Andrew DuBeau Stacy Sharp	So You Need a New Degree Audit Tool: A Registrar's Real-World Guide
Session 4	9:15am-10:00am	M4120	Jeff Relue	À Strategic Pathways to Student Success: Harnessing Ellucian's Smart Planning and Credential Discovery
Session 4	9:15am-10:00am	M4130	Kristi Wold-McCormick	Micro-credentials and Digital Badges: The Role of Registrars and Enrollment Managers
Session 4	9:15am-10:00am	M4140	Raeanna Anglen	Degree Analyst and Graduation Pathway Roundtable
Break	10:15am-10:45am	Summit Room	Snack/Vendor Break	Grab a snack and visit vendors
Keynote	10:45am-12:00pm	Summit Room	Dr. Karen Solomon, HLC	The Wild Wild West of Credentials
Lunch	12:15pm-1:30pm	Summit Room	Lunch	Grab some lunch and visit with friends
Business Meeting	1:45pm-3:15pm	Summit Room	RMACRAO Board	Nuts & Bolts of RMACRAO
Break	3:15pm-3:45pm	Summit Room	Snack/Vendor Break	Grab a snack and visit vendors
Session 5	4:00pm-4:45pm	M4110	Adam Davy	Common Institutional Challenges Personalized Outreach Can Help Solve
Session 5	4:00pm-4:45pm	M4120	D. Scott Heath	Smart Plan: A new Registration and Planning Tool in SaaS
Session 5	4:00pm-4:45pm	M4130	Miori Jackson Gidley	Tuition Classification Roundtable
Session 5	4:00pm-4:45pm	M4140	Stacy Sharp	A Proactive Approach to Fraud: Lessons from a Community College

Evening Event	6:00-8:00	Main Event	Main Event Sponsored by Instructure	50 th Anniversary Fun and Celebration Sponsored by Instructure
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*Evening Event: Main Event: 64 Centennial Blvd, Highlands Ranch, CO 80129



RMACRAO 2026 50th Annual Conference Schedule Arapahoe Community College, Main Building ([Campus Map](#))

Friday, July 17, 2026

Registration	7:00am-7:45am	Summit Room	Check-In	Conference Check-In
Keynote	8:00am-9:15am	Summit Room	Dr. Lisa Matye Edwards ACC VP Student Affairs	Leadership Keynote
Session 6	9:30am-10:15am	M4110	Amber Ovaska Sarah Sharsmith	Workday Roundtable: From Interest to Implementation (and After!)
Session 6	9:30am-10:15am	M4120	Sarah Beal Meredith Husk	Bringing Microcredentials to CU Denver
Session 6	9:30am-10:15am	M4130	Amanda Lewis	Implementing S.A.F.E. Fraud Software: Tales from the Trenches
Session 6	9:30am-10:15am	M4140	Miori Jackson Gidley Alyssa Wells	Hot Topics in Higher Education
Session 7	10:30am-11:15am	M4110	Ashley Hildebrandt	Leveling Up Student Employment
Session 7	10:30am-11:15am	M4120	Carrie Reinecke	VA Questions, Comments, Concerns Round Table
Session 7	10:30am-11:15am	M4130	Noemi Hernandez	Shadows in the System Investigating "Ghost Students" (Bad Actors)
Session 7	10:30am-11:15am	M4140	Tim Johnson	Using Modern Reports & Dashboards to Improve Student Success & Organizational Effectiveness
Closing Remarks	11:30am-12:00pm	Summit Room	Dr. Stephanie Fujii ACC College President	Closing Keynote
Closing Remarks	12:00pm-12:45pm	Summit Room	RMACRAO Board	Closing Remarks and Giveaways



RMACRAO 2026 50th Annual Conference Descriptions

Arapahoe Community College, Main Building

([Campus Map](#))

Wednesday, July 15, 2026

Jamie Yarbrough	Banner Student Information System Roundtable	Join fellow users of the Banner Student Information System for a collaborative roundtable discussion focused on the challenges and opportunities we face today. Whether you have tips and tricks to share, questions about Banner SaaS or Experience, or you're navigating how to implement new campus initiatives, this is the space to connect and learn from one another. Whether you have tips and tricks to share, questions about Banner SaaS or Experience, or you're navigating how to implement new campus initiatives, this is the space to connect and learn from one another. Bring your questions, your insights, and your curiosity to this session is all about peer-to-peer support and shared problem-solving.
Sarah Sharsmith	Transfer Roundtable	This roundtable session will focus on credit transfer, where experts from all states can share updates, practical examples and best practices. Bring your questions and we can work together to find solutions to streamline transfer for students and staff.
Logan Midgett Paradigm	The Credentialing Ecosystem: Paradigm's Vision for a Fully Integrated Future	Join Paradigm as we explore what's next in academic credentialing—and how our integrated solutions are designed to reduce registrar workload, fight fraud, and help students succeed. With over 34 years of experience and 1,000+ trusted institutional partners, Paradigm is uniquely positioned to deliver a modern credentialing

		experience that combines tradition with innovation. We'll introduce the credentialing ecosystem: physical diplomas and covers, tamper-proof digital documents (CeDiploma®, CeCertificate®), SuretyLock verification, automated delivery (DirectShip™), and in-development innovations like ScholarRecord (CLR), MicroCredentials, ApostilleConnect, and next-gen transcripts. Whether you're facing staffing shortages, increasing fraud risk, or managing multiple vendors—Paradigm offers a centralized, secure, and student-centered approach to credentialing.  Plus: Attend our session for a chance to win our exclusive raffle prize!
Lisa Potter	Navigating the Hidden Curriculum: Understanding Barriers and Supporting Success for Students with Autism in Higher Education	As more autistic students pursue higher education, colleges and universities must better understand the unique challenges they face. This session explores how the lack of awareness, the hidden curriculum, and institutional practices influence student success and offers evidence-based strategies to improve belonging, persistence, and graduation. Attendees will gain a deeper understanding of Autism Spectrum Disorder and the unique strengths, challenges, and experiences autistic students bring to higher education. Through current research and real-world examples, participants will explore the factors contributing to lower persistence and graduation outcomes, including the transition from IDEA to ADA, executive functioning demands, self-advocacy expectations, social and sensory barriers, and the

		hidden curriculum. Participants will learn evidence-based strategies for making expectations more transparent, supporting self-determination, fostering belonging, and creating more accessible campus environments. Particular attention will be given to the role that admissions, registrar, advising, and student affairs professionals play in helping students navigate institutional systems and successfully transition into higher education. Participants will leave with practical tools and actionable approaches that can be implemented across campus to better support autistic students and improve student success outcomes for all learners.
John Maly	FERPA Compliance and Student Privacy	Come join a roundtable discussion on FERPA concerns facing your institution, as well as other student privacy and compliance challenges you are navigating. Whether you would like to discuss concerns or just listen to others share, all are welcome to sit and chat.
Mark Holte Tina Faulkner Matt Glenocki Workday	Reshaping Higher Ed: AI Agents in Workday Student	Ready to move past the AI hype and see real campus impact? This session introduces the new AI agents available for Workday Student. Learn how these tools are eliminating friction from student administrative lifecycles and supercharging staff productivity. Plus, a brief fireside chat with a Workday peer institution to get an honest look at their implementation strategy, real-world outcomes, and vision for an agent-empowered institution.
Rey Santos Jacque Gaines Instructure	Parchment Does That Too? Streamlining Admin Workflows from Admissions to Credentials	Tired of juggling disconnected tools and outdated processes? In this session, explore how forward-thinking institutions are using Parchment by Instructure beyond transcripts. From streamlining staff workflows to

		supporting learner mobility, see how one comprehensive platform and trusted partner can help you connect your Admissions, Registrar, and professional learning initiatives in more efficient, learner-centered ways.
Tyler Bowen	No More Shutouts: How Connected Course Data Gets Students to Graduation	When your catalog and scheduling data live in separate silos, students can face unnecessary barriers to enrollment, progress, and completion. This session explores how connecting catalog and scheduling processes creates a more seamless student experience while improving institutional efficiency and data accuracy. Learn practical strategies for aligning academic information across systems so students can find the courses they need, when they need them, and stay on track to graduation. When your catalog and scheduling data live in separate silos, students can face unnecessary barriers to enrollment, progress, and completion. This session explores how connecting catalog and scheduling processes creates a more seamless student experience while improving institutional efficiency and data accuracy. Learn practical strategies for aligning academic information across systems so students can find the courses they need, when they need them, and stay on track to graduation.
Courney Tartaglia Robert McTighe National Student Clearinghouse	Seeing What No Single Campus Can: A Network Approach to Stopping Student Aid Fraud	Student loan fraud no longer happens one application or one campus at a time—coordinated fraud rings now operate across multiple institutions, and the warning signs are easy to miss until the funds are already gone. In this session, we'll introduce Sentinel 360 SM , a cross-institutional fraud-intelligence layer powered by the National Student Clearinghouse

		network covering 97% of currently enrolled postsecondary students. You'll see why identity verification alone stops short, how Sentinel 360 surfaces risk signals before aid is disbursed, and how it fits into real admissions, registrar, and financial aid workflows without disrupting compliance or student access. We'll close with what participation looks like and how earlier, network-informed visibility helps your team move from reactive cleanup to proactive review.
Kristy Berg Quinn Cunningham	Communication 9-1-1: Registrar and the Faculty	Is your program struggling with enrollment? Do you get resistance from faculty not wanting to utilize your degree audit system? Do students have a hard time making their way through your curriculum? Do you and your faculty/department find it difficult to make changes and update your program requirements? Do you need help with degree audit scribing? If you answered YES to any of these questions, we could be the answer you have been looking for. Is your program struggling with enrollment? Do you get resistance from faculty not wanting to utilize your degree audit system? Do students have a hard time making their way through your curriculum? Do you and your faculty/department find it difficult to make changes and update your program requirements? Do you need help with degree audit scribing? If you answered YES to any of these questions, we could be the answer you have been looking for. This session will help you: articulate the faculty perspective (i.e., common priorities and constraints faculty navigate in course development and implementation); recognize friction points in shared academic workflows

		(e.g., where communication breaks down and why these gaps occur; i.e., catalog edits, course descriptions, prerequisites, program requirements); learn proactive communication strategies for initiating clear and timely communication with faculty (i.e., practical approaches for initiating clear and timely communication with faculty before communication breakdowns occur); reframe your role as a collaborative partner (i.e., shift from a transactional service mindset to a relationship-oriented one - partnerships that lead to success); and you will be able to draft at least one concrete action step towards improving communication on your campus(i.e., one specific, personally relevant commitment to improve a communication touchpoint in the audienceâ€™s day-to-day work with faculty).
Scott Johns CollegeSource	A Simpler Way: Letting Students Know How Their Courses Transfer	Do you find yourself repeating how courses will transfer to your institution? Reduce your email and call volume by giving students the ability to easily enter coursework (as well as exams, military credit, and other learning experiences) to see how their courses will transfer to or from your institution. Transferology® was created by the same company that makes TES and gives institutions a nationwide presence for recruiting students and publicizing transfer information. With staff-facing tools like the Popular Courses and Unknown Equivalency reports, schools can proactively build transfer rules and use real data to make decisions, rather than guessing which courses need evaluation and wasting precious time. Advisors, recruiters, and transfer specialists can all use this web-based application to

		improve their daily workflows. With over 400 institutions, 33 million equivalencies, and just over 2 million student users, see what Transferology can do for you!
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Andrew DuBeau Stacy Sharp Stellic	So You Need a New Degree Audit Tool: A Registrar's Real-World Guide	In this fireside chat, Stacy Sharp, Director of Registration & Records Compliance and Processes at Aims Community College, talks with the Stellic team about how Aims evaluated their options, what mattered most in the decision, and how they are preparing the campus for a new way of working Selecting and implementing a new degree audit and planning system is one of the bigger decisions a registrar's office makes, with a lot of moving parts and stakeholders to bring along. In this fireside chat, Stacy Sharp, Director of Registration & Records Compliance and Processes at Aims Community College, talks with the Stellic team about how Aims evaluated their options, what mattered most in the decision, and how they are preparing the campus for a new way of working. Attendees will leave with a practical framework for running their own evaluation, questions to ask vendors along the way, and early lessons on getting campus ready for change.
Jeff Relue Ellucian	Â Strategic Pathways to Student Success: Harnessing	With Ellucian's acquisition of EduNav, institutions now have access to groundbreaking solutions designed to drive student progression, maximize

	Ellucian's Smart Planning and Credential Discovery	credential attainment, and streamline transfer. In this dynamic session, Jeff Relue will explore how Ellucian's enhanced Student Success Suite powers colleges and universities. With Ellucian's acquisition of EduNav, institutions now have access to groundbreaking solutions designed to drive student progression, maximize credential attainment, and streamline transfer. In this dynamic session, Jeff Relue will explore how Ellucian's enhanced Student Success Suite featuring Smart Planning and Credential Discovery empowers colleges and universities to automate degree planning with personalized, self-healing pathways, optimize class scheduling to align with student demand and reduce time-to-degree, and uncover and award earned credentials to boost completion rates and reengage stop-outs. Jeff will share insights from real-world implementations, addressing common challenges, and showcasing tangible benefits such as increased completion rates and improved equity outcomes.
Kristi Wold-McCormick	Micro-credentials and Digital Badges: The Role of Registrars and Enrollment Managers	The landscape and evolution of micro-credential initiatives and digital badge issuance is rapidly evolving with many higher-ed institutions now offering or planning to offer innovative credentials. This session will focus on CU Boulder's journey, including the many considerations for a campus strategic plan. It will also highlight AACRAO's prioritization on learning mobility and recognition as well as the important roles of registrars and other enrollment management professionals in successful campus initiatives.
Raeanna Anglen	Degree Analyst and Graduation	A roundtable for those who work on the graduation and completion end of the

	Pathway Roundtable	student experience. Topics discussed: degree audits and graduation application processes, student support in their final year, awarding processes, challenges faced and more. This is an open forum, but there will be a examples discussed and shown.
Adam Davy Inceptia	Common Institutional Challenges Personalized Outreach Can Help Solve	This session will explore common institutional challenges where personalized outreach can influence student action and improve outcomes. Higher education institutions are not lacking data. They know which students started an application but never enrolled. They know which students stopped attending and may be candidates for re-enrollment. They know which populations face barriers to financial aid completion, registration, persistence, or repayment. The challenge is rarely identifying students who need support. The challenge is having the time, expertise and outreach capacity to consistently engage them while balancing competing priorities and limited staff resources. At the same time, student expectations continue to evolve. Today's students expect personalized communication, timely guidance and meaningful human connection throughout their educational journey. Yet many institutions struggle to deliver that level of engagement at scale. This session will explore common institutional challenges where personalized outreach can influence student action and improve outcomes.
D. Scott Heath	Smart Plan: A new Registration and Planning Tool in SaaS	An overview of the Smart Plan tool that Colorado School of Mines implemented to help with student registration and planning. Smart Plan is a 'self-correcting' plan that guides students on the most efficient path toward graduation. We will demonstrate and cover what we've found from both the administrative and user experiences. Targeted for schools that

		use or are exploring the Ellucian Banner/SaaS platform.
Miori Jackson Gidley	Tuition Classification Roundtable	This roundtable session will focus on tuition classification, where experts from all states can share updates, practical examples and best practices. Bring your questions and we can work together to find solutions to this complex topic.
Stacy Sharp	A Proactive Approach to Fraud: Lessons from a Community College	As a public, open-enrollment institution with no application fee, Aims Community College has become a target for fraudulent student activity. Learn how Aims uses proactive, front-end strategies to identify and stop fraud before students register for courses. We will discuss common fraud indicators, tools, and processes used to prevent abuse, and lessons learned along the way. The session concludes with a discussion of best practices and emerging fraud trends in higher education.



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Amanda Lewis	Implementing S.A.F.E. Fraud Software: Tales from the Trenches	Drowning in fraud applications, Arapahoe Community College (along with the Colorado Community College System) launched S.A.F.E. fraud software this past Spring. As with all implementations, there were bumps in the road and growing pains for staff. We will discuss being in the trenches implementing the new S.A.F.E. software, including what worked/what did not, change management with staff, and was it worth it.
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Amber Ovaska Sarah Sharsmith	Workday Roundtable: From Interest to Implementation (and After!)	This is your opportunity to talk about the Workday implementation process at your school! Led by representatives from schools which are in the beginning, middle, and end of the implementation process, we hope to share tips, best practices, and have a great conversation about what is involved in an SIS implementation.
Sarah Beal Meredith Husk	Bringing Microcredentials to CU Denver	Within the past year, CU Denver began accepting proposals for microcredentials, working with Courseleaf to create a form that would serve as an intake for these types of credentials/badges. Working off of the Courseleaf Session we presented some months back, we will go over best practices, lessons learned, and future goals.
Miori Jackson Gidley Alyssa Wells Amber Ovaska	Hot Topics in Higher Education	Join us for an interactive roundtable discussion about issues facing higher education. This facilitated conversation will provide a platform for attendees to share perspectives, ask questions, and collaborate on solutions to key challenges and hot topics facing higher education. Whether you're looking to share insights or simply listen and learn, this session is designed to foster meaningful exchange and actionable takeaways.
Ashley Hildebrandt	Leveling Up Student Employment	Simply clocking in and clocking out won't help your student employees stay engaged with school and develop marketable skills for future jobs. Instead, help them grow by enhancing your student employee job with leadership opportunities, performance reviews, recognition, and clear expectations. Bring your experience to share what works for engaging your student employees. Session attendees will leave with ideas for improving student employment in their office. Our student employees might choose

		to work for our offices for a variety of different reasons. At the base level, student employment helps retain students through degree completion. Beyond that, as professionals in higher education, we can help students apply what they are learning in class to their work. This session will highlight why student employment engagement is important to institutions and for students' futures, opportunities to enhance the student employee experience, and provide an opportunity to exchange ideas for improving how we work with student employees.
Carrie Reinecke	VA Questions, Comments, Concerns Round Table	Program Description: This roundtable session provides an opportunity for VA certifying officials and staff to engage in peer discussion, raise questions, and share comments and concerns related to certification processes, regulatory requirements, and best practices.
Noemi Hernandez	Shadows in the System Investigating "Ghost Students" (Bad Actors)	In recent years, CNM has seen a rise in fraudulent admissions and financial aid applications (Ghost Students). This session will briefly outline our fraud detection approach, highlight key patterns, and share practical response strategies. We'll also encourage collaboration and discussion to exchange best practices for preventing and addressing fraud across institutions. In recent years, CNM has continued to experience a significant increase in fraudulent applications for both admissions and financial aid. This session will provide a brief overview of our institution's approach to fraud detection, highlight key patterns identified over time, and share practical strategies that have helped

		us respond effectively and how they've evolved over the last year.
Tim Johnson	Using Modern Reports & Dashboards to Improve Student Success & Organizational Effectiveness	Opportunities exist for IHEs to increase successful outcomes for students by utilizing features of modern reports and dashboards to reveal insights from IHE data not easily discovered. Using these features can enable staff to be more effective (focused on doing the right tasks) and equip them to be more efficient (completing tasks the best possible way) as they view data from various perspectives which helps guide them to relevant action.. Using modern reports and dashboards can help transform your IHE by enabling you to answer questions with speed and accuracy.

SPECIAL SESSIONS, THURSDAY JULY 16

Tammy Aagard	Leading the League: Game-Changing Leadership Strategies for the Age of Innovation	As AI proliferates in the workplace, leadership approaches must adapt. How do you build your bench and field a team comfortable selecting, prompting and using AI tools? How do you address game-day anxiety about using AI tools and the HR implications? What is the ethical game plan for using AI technology? This engaging and thought-provoking session will equip leaders with the tools and strategies needed to thrive in an AI era.
Dr. Karen Solomon	The Wild Wild West of Credentials	Looking ahead for RMACRAO's next 50 years, we'll review how institutions are managing short-term credentials – considering, processing, awarding credit, and partnering with alternate providers. According to Coursera's 2025 Credentials Impact Report, 90% of employers now offer higher starting salaries for candidates with micro-credentials. Is your institution ready for the future? Information about HLC's Credential Lab Endorsement for short-term credential

		providers and the Innovation Center will be covered. Q&A time regarding your accreditation questions will also be included.
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RMACRAO 2026 Annual Meeting

July 15 -17, 2026

Featured Speakers

THURSDAY, JULY 16, 2026



Karen J. Solomon
Vice President and Chief Transformation Officer, HLC

Dr. Solomon is leading the development of HLC's new Credential Lab, an innovation hub designed to assist institutions and providers in navigating the complex and growing ecosystem of postsecondary short-term credentials. The Lab is focused on two areas: designing a quality assurance system for short-term credential content providers, and supporting institutions and providers to ensure quality learning experiences and outcomes. In addition, she continues to serve as an institutional liaison and has been leading HLC's future-focused grant initiatives since 2016.

She presently serves on the Learn & Work Ecosystem Library Advisory Board. She previously served as a public representative for the Council for the Advancement of Standards in Higher Education (CAS) and is a past chair of the WICHE Cooperative for Educational Technologies (WCET) Executive Council. She also served as a reviewer of good practices for INQAAHE and has been a consultant, presenter and peer reviewer for developing international accrediting agencies.

Previously, Dr. Solomon was the founding Executive Director of Illinois Campus Compact and held leadership roles at ACT, Inc and higher education institutions. She holds an Ed.D. in Adult and Continuing Education from Northern Illinois University.



Tammy Aagard
Managing Consultant, AACRAO

Dr. Tammy Aagard currently works as a Managing Consultant for AACRAO Consulting. She has over 30 years of experience in higher education. Prior to her current role, she served as Associate Vice President for Enrollment Management and the University of Florida (Go Gators!), Registrar at the University of Wyoming (Go Pokes!), as well as working for the Washington State University athletic department (Go Cougs!).

Tammy has come a long way from her early days where she was runner up in the junior division of the local Stars of Tomorrow competition. She wasn't a great singer, but her plaid maxi dress, cat-eye glasses, and toothy smile were a huge hit. Hearing the roar of the crowd instilled in her a need to be on stage.

Her career path has taken her through many areas of higher education including advising, transfer admissions, graduate admissions, athletics, registrar and financial aid. After several appearances on YouTube, including starring as the mean Registrar who was ruining Christmas, sadly her career on social media did not take off. So she decided to forego stardom for the gratifying work in enrollment management and now consulting.

Outside of work, Tammy loves travel; Broadway plays; canning; serving others including doing hurricane cleanup; planning parties; meeting old and new friends, and hanging out with her family.

Some of her fondest professional memories include the time she spent as a member of AACRAO and RMACRAO serving in several leadership positions and on committees. It is a privilege to return RMACRAO as the AACRAO representative and to once again rub elbows with some of the most talented Admission, Registrar, and Enrollment Management professionals in the world.

FRIDAY, JULY 17, 2026



Dr. Lisa Matye Edwards
VP Student Affairs, Arapahoe Community College

For over ten years, Dr. Lisa Matye Edwards served as Arapahoe Community College's Vice President of Student Affairs, leading a division focus on serving students first.

Prior to ACC, Dr. Matye Edwards worked at Lower Columbia College in Longview, WA as a VP for Student Success, University of Denver in multiple roles including Director of Advising & Orientation.

Before coming to CO, Dr. Matye Edwards was at Grinnell College in Iowa. Her background includes student activities, leadership development, training in sexual assault education, athletics, advising and program development. Dr. Matye Edwards research background includes academic integrity, advising development and equity/access to education. She has a PhD in Higher Education & Student Affairs Leadership from University of Northern Colorado.

Closing Keynote:



Dr. Stephanie Fujii

College President, Arapahoe Community College,

Stephanie J. Fujii, PhD, is a passionate, outcomes-oriented, community college leader with over 30+ years higher education experience in student affairs, instruction, and workforce / career and technical education at public (2-year and 4-year), private and Research I institutions. Most of her experience has been serving in community colleges in OR, NV, and AZ before coming to CO in July 2021 to serve as the president of Arapahoe Community College (ACC).

Prior to moving to administration, she was tenured faculty, division chair, and faculty senate president. Past administrative experience include service as a system/district level director leading and facilitating instructional support services and programs between ten colleges, a college instructional workforce dean, and a vice president of academic affairs. She has presented nationally on the topics of diversity, equity, and inclusion, retention/persistence, college counseling, and student development. She has authored articles for the American College Counseling Association, the American Association for Community Colleges and is published in the Community College Journal of Research & Practice.

Stephanie was recently elected to the board of the American Association of Community Colleges, serves as President of the National Asian/Pacific Islander Council (NAPIC), and is on the board of Campus Compact. She has a BA in Communication and an MA in Counseling, both from the University of Nevada, Reno, and a PhD in Ed Leadership & Policy Studies from Arizona State University.



RMACRAO Annual Conference Menu July 15-17 at Arapahoe Community College

RMACRAO's 2026 Annual Conference at Arapahoe Community College in Littleton, CO. The conference menu is subject to change based on availability. We will do our best to accommodate dietary restrictions provided on the registration form for conference lunches.

Wednesday, July 15:

Afternoon Break (Summit Room)

- Vegetable and Fruit/Cheese Platter

50th Anniversary Evening Event (optional) at ViewHouse *

[ViewHouse Littleton](#): 2680 Main St, Littleton, CO 80120

- Backyard BBQ with Mac N Cheese
- Cheesecake Bar

Thursday, July 16:

Morning Break (Summit Room)

- Continental Breakfast with Granola, Pastries, and Fruit

Lunch (Summit Room)

- Snarf's Sandwiches (Gluten-Free and Vegetarian Options)

Afternoon Break (Summit Room)

- Cookies/Brownies Platter

Evening Event (optional) at Main Event*

[Main Event Highlands Ranch](#): 64 Centennial Blvd, Highlands Ranch, CO 80129

- Chicken and Ground Beef Tacos
- Vegetable Quesadillas
- Chips and Salsa



RMACRAO 50th Annual Conference Sponsorships

Thank you to our sponsors of the
RMACRAO
Annual Meeting and Conference.

Visit our sponsors in the 1st Floor Summit
Room
throughout the conference.

Diamond Sponsors:



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**50th Anniversary Gold Party
Wednesday Night Event
Sponsored by Workday**

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**50th Anniversary Fun and
Connections
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Clearinghouse®**

**National Student
Clearinghouse**

<https://www.studentclearinghouse.org/>

RMACRAO
50TH
ANNIVERSARY

*A Golden Milestone.
A Bright Future.*

Join us as we celebrate 50 years of RMACRAO—
a legacy of collaboration, growth, and excellence
in higher education.

JOIN US AT
VIEWHOUSE®
EATERY, BAR & ROOFTOP
2680 Main St, Littleton, CO 80120

WEDNESDAY, JULY 15, 2025 | 6PM – 9PM

Let's CELEBRATE GOLDEN!
WEAR GOLD AND SHINE WITH US!

HONOR OUR PAST. INSPIRE THE FUTURE.

CONNECT | COLLABORATE | CELEBRATE

SPONSORED BY
workday®

SAVE THE DATE!
More details coming soon.

50 YEARS STRONG. TOGETHER. THANK YOU.

Let's Celebrate RMACRAO Conference!

FUN. CONNECTION. TOGETHER.

Let's come together to celebrate our RMACRAO community and the power of working better—*together!*

STRONGER TOGETHER. BETTER EVERY DAY.

THURSDAY, JULY 16
6:00PM – 9:00PM

GREAT FOOD. AWESOME GAMES. MEANINGFUL CONNECTIONS. LOTS OF FUN!

MAIN EVENT – HIGHLANDS RANCH
64 Centennial Blvd
Highlands Ranch, CO 80129

SPONSORED BY
Instructure.

Celebrate. Have Fun. Connect.

Here's to building connections, sharing ideas, and making a difference—*together.*

WE CAN'T WAIT TO CELEBRATE WITH YOU! ☆

2025-2026 RMACRAO Board of Directors:

- **Theresa Groff**, President
 - Arapahoe Community College
- **Amber Ovaska**, President Elect
 - Central New Mexico Community College
- **Jamie Yarbrough**, Past President
 - Colorado State University
- **Alyssa Wells**, Vice President for Records and Registration
 - Casper College
- **Sarah Sharsmith**, Vice President at Large
 - Colorado Western University
- **Christal Martinez**, Vice President Admissions
 - University of New Mexico-Taos
- **Gabrielle Martinez**, Secretary
 - New Mexico State University
- **Jerry Becker**, Treasurer and Comptroller
 - Colorado State University
- **Todd Behrmann**, Web Developer
 - Colorado State University
- **Miori Jackson Gidley**, Marketing and Communications Coordinator
 - Front Range Community College
- **Linda Nichols**, Historian
 - Casper College

2026 Proposed Bylaw Changes

#1

Section 2.01 Dues and Fees

- Institutional Membership. The annual dues will be assessed to each institution on the basis of the ~~preceding year's~~ **current published** Fall unduplicated headcount as reported in IPEDS data. Institutions having separate campuses or off-campus centers having autonomous offices for admissions, registration, and records are assessed independently. The annual institutional membership dues are as follows:

Justification: Clarification of which IPEDS data will be used and grammar changes.

#2

Section 2.02 Annual Meeting.

An annual meeting of the members shall be held during the month of July or on such date as may be determined by the Board of Directors, ~~beginning with the year 2017~~, for the purpose of electing Directors and for the transaction of such other business as may come before the meeting. If the election of Directors shall not be held on the day designated herein for any annual meeting of the members, or at any adjournment thereof, the Board of Directors shall cause the election to be held at a meeting of the members as soon thereafter as conveniently may be. In case of emergency, the Board of Directors has the authority to advance, or postpone an annual meeting. Failure to hold an annual meeting as required by these Bylaws shall not invalidate any action taken by the Board of Directors or officers of the Association, nor shall it ~~work~~ **result in** a forfeiture or dissolution of the Association.

Justification: The reference to starting in 2017 is no longer necessary. Update the last sentence in the paragraph for clarity.

#3

Section 2.10 Voting.

Each institutional member shall receive a number of delegate votes according to the following schedule, determined by the ~~preceding year's~~ **current published** Fall unduplicated headcount as reported in IPEDS data:

Enrollment	Votes
1 to 999	2
1,000 to 4,999	4
5,000 to 9,999	6
10,000 or more	8

Votes allowed for separate campuses or off-campus centers as defined in the Articles of Incorporation are assigned according to the same scale. An institutional member must

have an individual member present to cast a vote at a meeting. Each institutional member, however, may cast the full vote allotted to it. Each institutional member will decide, prior to the vote, how its votes will be cast.

Fractionalized voting is not permitted (whole votes only). Each institutional member will select an individual member who will cast the vote of the institutional member when the balloting begins. All issues including elections, which require a vote, shall be decided by a simple majority of the delegate votes cast, unless specified to the contrary elsewhere in the Articles of Incorporation and Bylaws of this Association. All issues in any committee shall be decided by a majority of the votes cast by committee members. Voting by proxy is only permitted on the committee level. Any committee member who knows ~~he or she~~ **they** cannot be at a meeting may sign a statement authorizing a proxy vote.

Justification: Clarification of which IPEDS data will be used. Update to inclusive language.

#4

Section 4.02 Election and Term of Office

The officers of the Association shall be elected as provided for the Nominations and Elections Committee in Section 5.02 Types and Duties of Standing Committees.

Election of the President-Elect, the Vice Presidents, the Secretary, and the Treasurer shall be by a simple majority of the votes cast by voting members. The President-Elect shall serve for a one-year term. Immediately upon the conclusion of that term, ~~he/she~~ **they** shall assume the office of President for a one-year term. Immediately upon the conclusion of that term ~~he/she~~ **they** shall assume the office of Past President for a one-year term and not be eligible for election to the Office of President-Elect until three (3) years have expired. The Vice Presidents, Secretary and Treasurer shall serve for two-year terms.

Newly elected officers shall take office at the end of the Annual Meeting during which they are elected. ~~Officers shall not succeed themselves if elected for a two-year term for example.~~ **Officers shall not serve more than two consecutive terms in the same Board of Directors position. The VP for Admissions, VP At-Large and the Treasurer two-year term will start on even years. The VP for Records/Registration and Secretary two-year term will start on odd years.**

Strike the chart below.

Office	2023-2024	2024-2025	2025-2026
VP for Admissions		2 years	
VP for Records/Registration	2 years		2 years
VP At-Large		2 years	
Secretary	2 years		2 years
Treasurer		2 years	

Justification: Allow for those members interested to continue to serve on the Board. Eliminate the chart which then has to periodically be updated in the Bylaws. Update to inclusive language.

#5

Section 4.06 Authority and Duties of Officers

(d) Secretary.

The Secretary shall: (i) keep the minutes of the proceedings of the members, the Board of Directors and any committees of the Board; (ii) transmit reports on the proceedings of the Association to the American Association of Collegiate Registrars and Admissions Officers' Vice-President for Regional Associations; (iii) see that all notices are duly given in accordance with the provisions of these Bylaws or as required by law; (iv) be custodian of the corporate records ~~and of the seal of the Association~~; ~~(v) order and stock Association stationary for the Board of Directors~~; ~~(vi) update and produce the Association's brochure~~; ~~(vii) keep at the Association's registered office or principal place of business a record containing the names and addresses of all members~~; ~~(viii)~~ **v** have general charge of the membership database of the Association; and ~~(ix)~~ **vi** in general, perform all duties incident to the office of Secretary and such other duties as from time to time may be assigned to him or her **them** by the President, or by the Board of Directors. Assistant secretaries, if any, shall have the same duties and powers, subject to supervision by the Secretary.

Justification: Elimination of job duties that are no longer part of this position. Update to inclusive language.

#6

Section 4.07 Other Officers and Committees.

(f) Comptroller. The Comptroller shall: (i) be the principal accounting officer of the Association and as such prescribe and maintain the methods and systems of accounting to be followed; (ii) keep complete books and records of account; (iii) receive and give receipts for monies paid on account of the Association, including membership dues and conference registrations; (iv) prepare and file all local, state and federal tax returns; (v) prescribe and maintain an adequate system of internal audit and (vi) prepare and furnish to the President and the Board of Directors statements of account showing the financial position of the Association and the results of its operations. In the event there are no members willing or able to serve as Comptroller, the duties of the

Comptroller may be hired out to an accounting firm recommended by the Treasurer and approved of by majority vote by the Board of Directors. **The appointment shall be a two-year term with reappointment possible.**

Justification: Alignment with the length of appointments for all other officers and committees in this section.

#7 For vote as a single request to update the language in the following 10 sections as shown below.

Justification: Update to inclusive language.

Section 2.08 Quorum and Manner of Acting.

At all meetings of members, a quorum shall exist when at least one delegate from 25% or more of the institutional members are present, with each state represented by at least one institutional member. At all meetings of committees, a quorum shall exist when a simple majority of the committee membership is present. If a quorum is present, the affirmative vote of a simple majority of the votes shall be the act of the members, unless the vote of a greater proportion or number or voting by classes is otherwise required by law, the Articles of Incorporation or these Bylaws. The President shall cast ~~his or her~~ **their** vote with ~~his or her~~ **their** institutional member in accordance with Section 2.12, and ~~he or she~~ **they** may not vote in addition to the provisions of Section 2.12, even to make or break a tie vote. A quorum, once attained at a meeting, shall be deemed and continue until adjournment notwithstanding the voluntary withdrawal of enough members to leave less than a quorum.

If any action taken (other than adjournment) is approved by a majority vote of the members present at the time of the vote, such action shall be approved and valid, unless the vote of a greater proportion or number or voting by classes is otherwise required by law, the Articles of Incorporation or these Bylaws. In the absence of a quorum at any meeting of the members, a majority of the members so represented may adjourn the meeting from time to time for a period not to exceed sixty (60) days at any one adjournment. At any such adjourned meeting, at which a quorum shall be present or represented, any business may be transacted which might have been transacted at the original meeting.

Section 3.02 Number, Tenure and Qualifications.

The number of Directors of the Association shall not be fewer than the minimum required by law. The exact number of Directors may be fixed, increased or decreased by the members or by a Board of Directors' resolution. Unless directed by the provisions relating to the Nominations and Elections Committee in Section 5.02 Types and Duties of Standing Committees Directors, Directors shall be elected at each annual meeting of

the members or at any meeting of the members held in lieu of such annual meeting, which meeting, for the purposes of these Bylaws, shall be deemed the annual meeting. The election shall be decided by majority vote. Each Director shall hold office until the next annual meeting of members and thereafter until ~~his or her~~ **their** successor shall have been elected and qualified, or until ~~his or her~~ **their** earlier death, resignation or removal. Directors must be at least eighteen (18) years old.

Section 3.05 Vacancies.

Any vacancy occurring in the Board of Directors, other than vacancies due to an increase in the number of Directors, and other than vacancies of Officers of the Association, may be filled by the affirmative vote of a majority of the remaining Directors though less than a quorum, or by the affirmative vote of two Directors if there are only two Directors remaining, or by a sole remaining Director, or by the members if there are no Directors remaining. A Director elected to fill a vacancy shall be elected for the un-expired term of ~~his or her~~ **their** predecessor in office. A vacancy resulting from an unfilled position does not constitute an un-expired term.

Section 3.12 Compensation

No Director, as such, shall receive any salary for their services, but by resolution of the Board of Directors, notwithstanding any personal interest of a Director in such action, a Director may be paid expenses, if any, of attendance at each meeting of the Board of Directors and each meeting of any committee of the Board of which ~~he is a~~ **they are a member** and may be paid a fixed sum for attendance at each such meeting or a stated salary, or both a fixed sum and a stated salary. No such payment shall preclude any Director from serving the Association in any other capacity and receiving compensation therefore.

Section 4.06 Authority and Duties of Officers

(a) **President.** The President shall, subject to the direction and supervision of the Board of Directors: (i) be the Chief Executive Officer of the Association and have general and active control of its day to day operations and supervision of its officers, agents and employees; (ii) preside at all meetings of the members and the Board of Directors; (iii) approve all bills for unbudgeted items prior to payment; (iv) see that all orders and resolutions of the Board of Directors are carried into effect; and (v) perform all other duties incident to the office of President and Chief Executive Officer and as from time to time may be assigned to ~~him~~ **them** by the Board of Directors; and (vi) appoint all non-elected officers and members of committees.

Section 4.06 Authority and Duties of Officers

(b) **President-Elect.** The President-Elect shall, subject to the direction and supervision of the Board of Directors: (i) serve as the President in the President's absence; (ii) be in charge of the Annual Meeting program; (iii) be the liaison between the Annual Meeting Local Arrangements chair and ~~his or her~~ **their** committee and the Board of Directors; (iv) become President at the end of ~~his or her~~ **their** term as President-Elect.

Section 4.06 Authority and Duties of Officers

(e) Treasurer. The Treasurer shall: (i) be the principal financial officer of the Association and have the care and custody of all its funds, property and evidences of indebtedness; (ii) pay out the funds on hand for all bills, payrolls and other just debts of the Association of whatever nature upon maturity. Approval for payment for unbudgeted items is required by the President; (iii) upon request of the Board, make such reports to it as may be required at any time, including without limitation proposed budgets and annual financial reports to the members; (iv) keep an accurate list of the members by membership category of the Association, and; (v) perform all other duties incident to the office of Treasurer and such other duties as from time to time may be assigned to ~~him or her~~ **them** by the Board of Directors or the President. While elected into office at the annual meeting, the duties of the Treasurer align with the RMACRAO fiscal year, and begin or conclude at the first Board of Directors meeting in the fall of each year.

Section 4.08 Delegation of Duties.

In case of the absence or inability of any officer to act in ~~his or her~~ **their** place, the Board of Directors may from time to time delegate the powers or duties of such officer to any Director or other person whom the Board may select.

Section 4.09 Surety Bonds.

The Board of Directors may require any officer or agent of the Association to execute to the Association a bond in such sums and with such sureties as shall be satisfactory to the Board, conditioned upon the faithful performance of ~~his or her~~ **their** duties and for the restoration to the Association of all books, papers, vouchers, money and other property of whatever kind in ~~his or her~~ **their** possession or under ~~his or her~~ **their** control belonging to the Association.

Section 5.02 Types and Duties of Standing Committees.

Honorary Membership – by approval of the Board of Directors along with an affirmative vote from a majority of the voting membership, Honorary Membership may be granted to those individuals who have a long-standing record of service and contribution to the admissions and records/registration professions and to the RMACRAO organization, and who are no longer eligible for active membership as part of a member institution. Honorary Membership is most often used to recognize a retiring member of the professional community but may also be awarded to an individual who is simply no longer affiliated with any member institution. Honorary Members are exempt from paying dues and are invited to attend the RMACRAO Annual Meeting without paying the basic registration fee. Honorary Members are not voting members; therefore may not serve on the Board of Directors. Honorary Members may temporarily rescind the honorary designation, no longer exempt from paying dues and registration fees, should ~~he or she~~ **they** want to serve the Association as a voting member. Honorary Members and will be placed on the permanent information distribution list.

RMACRAO FINANCIAL STATEMENTS FISCAL YEAR 2026

Rocky Mountain Association of Collegiate Registrars and Admissions Officers			
Revenues and Expenses			
Proposed Budget			
Fiscal Year 2026			
			Budget
Revenue			
	Annual Dues	\$	4,800.00
	Interest	\$	-
	Total Revenue	\$	4,800.00
Expenses			
	AACRAO Reception	\$	1,000.00
	Annual Meeting	\$	250.00
	Bank Fees	\$	1,500.00
	Board Meetings	\$	-
	Conference Expenses ¹	\$	-
	Insurance	\$	2,250.00
	Miscellaneous	\$	100.00
	Peer Evaluation	\$	500.00
	President's Travel	\$	-
	Prof Dev Scholarships	\$	1,500.00
	Travel Grants		
	AACRAO	\$	1,500.00
	RMACRAO	\$	1,000.00
	Web Support		
	Accounting Software	\$	1,000.00
	Video Teleconference Service	\$	150.00
	rmacrao.org Domain Fee	\$	25.00
	Total Expenses	\$	10,775.00
	Net Revenue/(Loss)	\$	(5,975.00)
¹ Conference Expenses: In-person annual conferences are budgeted separately with the goal of being revenue neutral.			

Rocky Mountain Association of Collegiate Registrars and Admissions Officers				
Revenues and Expenses				
Budget vs. Actual				
Fiscal Year 2026 - as of 30 JUN 2026				
		Budget	Actual	Over/(Under)
Revenue				
	Annual Dues	\$ 4,800.00	\$ 5,430.00	\$ 630.00
	Annual Meeting Registrations	\$ -	\$ 9,569.00	\$ 9,569.00
	Exhibitor Fees	\$ -	\$ 13,500.00	\$ 13,500.00
	Job Board Postings	\$ -	\$ 35.00	\$ 35.00
	Donations	\$ -	\$ 1.00	\$ 1.00
	Interest	\$ -	\$ 2.58	\$ 2.58
	Total Revenue	\$ 4,800.00	\$ 28,537.58	\$ 23,737.58
Expenses				
	AACRAO Reception	\$ 1,000.00	\$ 609.36	\$ (390.64)
	Annual Meeting	\$ 250.00	\$ -	\$ (250.00)
	Bank Fees	\$ 500.00	\$ 691.06	\$ 191.06
	Board Meetings	\$ -	\$ -	\$ -
	Conference Expense	\$ -	\$ 5,141.37	\$ 5,141.37
	Insurance - Travelers	\$ 2,250.00	\$ 2,315.00	\$ 65.00
	Miscellaneous	\$ 100.00	\$ 20.00	\$ (80.00)
	Peer Evaluation	\$ 500.00	\$ -	\$ (500.00)
	Prof Dev Scholarships	\$ -	\$ -	\$ -
	Travel Grants			\$ -
	AACRAO	\$ 3,000.00	\$ -	\$ (3,000.00)
	RMACRAO	\$ 1,000.00	\$ -	\$ (1,000.00)
	Web Support			\$ -
	Accounting - Quickbooks	\$ 880.00	\$ 789.00	\$ (91.00)
	MemberClicks	\$ -	\$ 294.52	\$ 294.52
	VTC - Zoom	\$ 150.00	\$ 145.95	\$ (4.05)
	rmacrao.org Domain Fee	\$ 15.00	\$ 20.17	\$ 5.17
	Total Expenses	\$ 9,645.00	\$ 10,026.43	\$ 381.43
	Net Revenue/(Loss)	\$ (4,845.00)	\$ 18,511.15	\$ 23,356.15

NEW MEMBERSHIP APPLICATIONS

Hebrew Union College

WELCOME BACK TO RMACRAO!

University of New Mexico, Albuquerque, NM

Luna Community College, Las Vegas, NM

2025-2056 TRAVEL GRANT WINNERS

2026 AACRAO Annual Meeting Travel Grant Winners

Katharine Baggett	Central New Mexico Community College
Makayla Ruebush	Casper College

2026 RMACAO Annual Meeting Travel Grant Winners:

Kalina Vencill	Front Range Community College
Miori Jackson Gidley	Front Range Community College
Carrie Reinecke	Western Colorado University
Sarah Sharmith	Western Colorado University
Raeanna Anglen	Western Colorado University
Alex Ertel	Metropolitan State - Denver
Lorraine Mitra-Gast	Central New Mexico Community College
Lorie Ballard	Casper College
Erin Siems	Casper College



RMACRAO 50th Annual Conference Surveys

Please let us know what you thought of this year's events!

[Wednesday Session Evaluations](#)

[Thursday Session Evaluations](#)

[Friday Session Evaluations](#)

[2026 RMACRAO End of Conference Survey](#)

Get involved in RMACRAO!

Not ready to commit to a position on the board, but still want to get involved?

RMACRAO has opportunities available for committee positions and volunteering.

We'd love to have you join us! If you are interested in serving as a board member or want to know more about other opportunities, please reach out to

pastpresident@rmacrao.org for more information.

**The 2027 RMACRAO Annual Meeting
will be hosted by
Central New Mexico Community College in
Albuquerque, New Mexico!**



See you there in July 2027!